

Celebrating the

**33RD
BIENNIAL**

CALIFORNIA CONFERENCE
ON APPRENTICESHIP



May 5 - May 8, 2026

SANTA ROSA, CA



Welcome

33RD BIENNIAL CALIFORNIA CONFERENCE ON APPRENTICESHIP

Celebrating 86 years of Apprenticeship

CAC COMMISSIONERS

Employer Representatives:

Charles "Chuck" Poss III
Earl Restine
Frank J. Quintero
Randall Chenworth
Richard Harris
Sheri Learmonth

Employee Representatives:

Alejandro "Alex" Beltran
Louis Ontiveros
Hugo de la Torre
Larry Hopkins
Mark Burri
Yvonne de la Peña

Public Representatives:

Shelley Doran
Jason Rafter

Other Members:

Jennifer Osborn - *Director of Industrial Relations*
Gary Adams - *Chancellor of the California Community Colleges*
Jack Buckhorn - *Superintendent of Public Instruction*
Daniel Terry - *Chairperson of the California Firefighter Joint Apprenticeship Committee*

2026 CCA SPONSOR ACKNOWLEDGMENTS

*A special thank you
to all of this year's sponsors*

DIAMOND

North Bay Building Trades
Sheet Metal 104
NECA California Statewide JATC
SoCal Pipe Trades District Council 16
Kaiser Permanente
California Firefighter Joint Apprenticeship Committee

PLATINUM

Employment Training Panel

GOLD

UA Local 467
UA Local 393
IBEW 595
DGK District Network Office
Northwestern Mutual
ABC of Southern California

SILVER

LIUNA #1184
Plumbers, Pipe & Refrigeration Fitters Local 246
Withum
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San Joaquin Electrical Training Institute
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Foothill-De Anza Community College District
San Joaquin County Office of Education
Foothill College
Tradeswomen, Inc.
Oakland Adult & Career Education
Electrical Training Alliance of Silicon Valley
Ken Kreisler

AGENDA OVERVIEW

Tuesday 5/5/26

Pre-Registration – 8:00 am to 4:00 pm
Golf Networking Event – 12:00 pm to 4:00 pm
Welcome Reception – 6:00 pm to 9:00 pm

Wednesday 5/6/26

Breakfast – 6:30 am to 8:00 am
Registration – 7:00 am to 12:00 pm
Exhibits & Vendors – 7:00 am to 4:30 pm
Convene CAC 2nd Quarter Meeting & Opening Plenary – 8:00 am to 8:30 am
Breakout Session 1 – 8:45 am to 9:45 am
Breakout Session 2 – 10:00 am to 11:00 am
Breakout Session 3 – 11:15 am to 12:15 pm
Lunch – 12:15 pm to 1:45 pm
Breakout Session 4 – 1:45 pm to 2:45 pm
Breakout Session 5 – 3:00 pm to 4:00 pm
**Wednesday evening open to explore the Santa Rosa area*

Thursday 5/7/26

Breakfast – 6:30 am to 8:00 am
Registration – 7:00 am to 12:00 pm
Exhibits & Vendors – 7:00 am to 4:30 pm
Opening Plenary – 8:00 am to 8:30 am
Breakout Session 1 – 8:45 am to 9:45 am
Breakout Session 2 – 10:00 am to 11:00 am
Breakout Session 3 – 11:15 am to 12:15 pm
Lunch – 12:15 pm to 1:45 pm
Breakout Session 4 – 1:45 pm to 2:45 pm
Breakout Session 5 – 3:00 pm to 4:00 pm
Hall of Fame Dinner – 6:00 pm to 10:00 pm

Friday 5/8/26

Exhibits & Vendors – 7:00 am to 12:00 pm
Coffee – 8:00 am to 11:00 am
Reconvene CAC Main Session – 9:00 am to 12:00 pm



BREAKOUT SESSIONS

A Blueprint for Grant Success: Candid Conversations with Training Directors

Learn about JATC grant success from the pros - a dynamic panel of Training Directors who have successfully secured and managed grants. Hear firsthand accounts about how grants have transformed their apprenticeship and pre-apprenticeship programs. Training Directors will share candid insights into grant preparation, application strategies, and post-award management. Discover how JATCs have leveraged grants to expand programs, acquire equipment, and support apprentices. In this interactive session, attendees will learn directly from peers who have navigated the grant landscape, offering practical advice, and inspiration. Engage with successful Training Directors and gain valuable knowledge to enhance your own grant pursuits.

An Overview for Practitioners

The Related and Supplemental Instruction (RSI) Hourly Reimbursement program is a powerful funding strategy for apprenticeship program implementation and expansion. This engaging and informative session will provide an overview of RSI funding, the process differences between K-12 and community college institutions, and reporting on RSI hours. Participants will leave with more confidence in how to access and report on RSI, as well as resources to ensure effective and accurate ongoing use of RSI funds to ensure program sustainability.

SESSION WILL COVER:

- Overview of RSI and how it connects with state apprenticeship goals
- How to access RSI, reimbursement rates, allocations
- Reporting dates, deadlines, and process
- RSI guidance resources available through the California Community College Chancellor's Office
- Q&A

Calibrating Supply with Demand: Strengthening MC3 Pre-Apprenticeship Policies & Implementation

The Multi-Craft Core Curriculum (MC3) is the union-developed national standard for pre-apprenticeship training. While the curriculum has scaled successfully—with nearly 300 programs operating statewide and formal adoption by educational institutions and public agencies—rapid growth over the past decade has introduced both opportunities and challenges.

Apprenticeship programs and employers now have greater access to local pools of motivated job seekers committed to careers in the building trades. However, as the number of programs continues to expand, maintaining consistent program quality and ensuring effective union career placement present growing challenges for JATCs, unions, and workforce development providers alike.

The Construction Trades Workforce Initiative (CTWI), the nonprofit arm of the SF East Bay Building and Construction Trades Councils (Alameda, Contra Costa, and Napa-Solano), will present its approach to ensuring the MC3 remains a high-quality, demand-driven industry credential. This session will explore evaluation frameworks, performance metrics, and case studies from implementation across multiple regions and program types.

Caring for the Caregivers

People in peer-facing and service roles quietly carry the emotional weight of others' stories, crisis, and pain. - This session is designed for people in peer, staff, coordinator, instructor, and representative roles who are regularly approached for support, guidance, and an ear to bend. The emphasis is not on how to better support others, but on how to sustain the people doing the supporting.

Change Lives and Strengthen your Workforce with Second Chance Employees

Program Manager Rebecca Cardenaz and Community Outreach Specialist Brian Evans with the County of Santa Clara's Office of Diversion and Reentry Services share how the Reentry Resource Centers in San Jose and Gilroy equip clients with resources to successfully reenter the workforce. These clients face many challenges in education, housing, job training as well as societal stigma. Learn how reentry program partnerships with employers have equipped reentry clients with vocational skills, soft skills and the confidence they need to become talented, hardworking and loyal employees. Many of these individuals now serve their communities as public employees, community mentors, and advisory board members, striving to open more doors for people seeking to change their lives.

Connecting Diverse Populations to Apprenticeship and Critical Partnership Considerations

First Place for Youth, established 1998, is a nationally recognized education and employment program which serves over 1,500 youth (16-25 years old) a year with lived experience in the foster care system, housing instability, and homelessness throughout 6 counties across California, as well as 5 additional states nationally.

This session focuses on how to deliver proven apprenticeship programming that leads to progression and completion for diverse populations. Participants will hear from First Place's learnings, and recommendations based on experience, data, and participant voice. This session will focus on:

- Understanding Diverse Populations: barriers faced, cultural and socioeconomic factors affecting access, and recruitment strategies
- Proactive Barrier Removal Strategies to Promote Success
- Critical Partnership Ecosystem: who should be at the table for success, roles different stakeholders play, and participant centered approach

Degrees in Apprenticeship

College degrees no longer require a traditional, full-time classroom pathway. This panel of apprenticeship leaders and higher education institutions explores how apprenticeships are reshaping higher education by allowing learners to earn an accredited degree while gaining paid, hands-on work experience.

Ethical Use of Artificial Intelligence

This Presentation is an introduction to Artificial Intelligence Incorporation into apprenticeship organizations. The presentation will cover the following: Define artificial intelligence, discuss regulations which can impact artificial intelligence incorporation, and provide examples of best practices and positive use cases of artificial intelligence in educational facilities.

Grant Readiness & Project/Program Design

This presentation explores what it means to be "grant ready" and how grant funding can benefit your JATC and your apprentices. We'll cover key documents commonly requested by funders and share best practices to ensure your JATC is prepared to apply. Once you're grant ready, we'll discuss how to expand programming—from construction to wraparound services—and design grant-funded projects that align with your goals. Finally, we'll examine how grant funding can support apprentice success and help build long-term sustainability and growth in the skilled trades. Join us and learn how to unlock the potential of grants to strengthen your training efforts.

Heavy Metal Summer Experience

With demand for skilled trades apprentices rising, organizations need bold, effective recruiting strategies that break from convention. This session shares the story and key lessons from the Heavy Metal Summer Experience—a groundbreaking model that reimagines apprenticeship recruiting by engaging high school students and their parents in hands-on summer camps that expose them to real trade skills and career opportunities. Participants will gain insights into building scalable recruitment partnerships, designing compelling experiential programs, and communicating the value of trades careers in ways that resonate with both youth and families. We'll highlight program design, challenges faced, solutions tested, and measurable impact on student awareness, parent support, and subsequent interest in apprenticeships.

Knowing RSI and its Funding

What you might want to know about Apprenticeship RSI and its funding.

Launch

Apprentices deserve to be recognized for their knowledge and their experience, especially those who have attained completion. Many apprentices seeking to upskill themselves through a local community college program often find they are required to take introductory classes for knowledge they already possess through their apprenticeship program. Apprentices may have already taken similar courses outside of community colleges, which also make these courses redundant and unnecessary. This presentation will delve into the ongoing Credit-for-Prior-Learning (CPL) apprenticeship project aimed at awarding college credit to apprentices for their applied knowledge and wealth of experience all at no cost to the apprentice. The Chancellor's Office of the California Community College system has given special attention to this project, requiring local community colleges to adopt CPL policies and thus, opening the realm of possibilities for apprentices to gain the credit they rightfully deserve – resulting in a more skilled workforce and well-rounded apprentices. Interested in learning more about what Credit for Prior Learning can do for your apprentices? Please check out our session to hear more! Overcoming the Challenges of Teaching Adult Students

This presentation-skills module shows instructors how to deliver clear, engaging, and professional presentations by mastering eye contact, movement, voice control, pacing, and respectful interaction with students. It also teaches how to structure a session, manage questions and disruptions, use humor wisely, and apply feedback to continually improve the learning experience.

Recognize, Respond, Revive: Naloxone Training to Save Lives

Edmund Robison brings over three decades of experience in the sheet metal industry and a deep commitment to worker health and safety. As a first-generation sheet metal worker who rose through the ranks to become a local business manager, Robison now serves as a field representative for the Sheet Metal Occupational Health Institute Trust (SMOHIT). In this role, he travels nationwide to educate union members on critical health resources, including mental health support and substance abuse prevention. His Naloxone presentation reflects his dedication to saving lives and equipping members with practical tools to combat opioid overdoses, ensuring that every worker has the knowledge and confidence to respond in an emergency.

The Energy of Synergy

SMART MAP peer support along with Union EAP is building the very best in mental health services for union members and their families struggling with mental illness, addiction, and suicide

Understanding The Employment Training Panel

The Employment Training Panel (ETP) is a California state program that invests in employer-driven job training to strengthen the state's workforce and economy. Through performance-based reimbursements, ETP helps businesses train new and existing workers for high-demand occupations. By aligning funding with industry needs and measurable outcomes, ETP supports job retention, wage growth, and expanded access to quality employment opportunities across California.

Workforce Investment Board

The session will focus on California-specific tools and policy levers, including alignment with the California Workforce Development Board strategic plan, use of WIOA funds, and regional sector partnerships. Participants will also learn how resources such as the Employment Training Panel, Division of Apprenticeship Standards grant programs, other state apprenticeship expansion funds, and supportive services can be braided to support recruitment, pre-apprenticeship, and apprenticeship completion.

Women in Construction Panel

Join the California Division of Apprenticeship Standards (DAS) for a dynamic Women in Construction Panel. The engaging session will highlight innovation, equity, and workforce transformation across the state among three Equal Representation in Construction Apprenticeships (ERiCA) Grant awardees representing Northern and Southern California, multiple trades, and strong partnerships that reinforce union apprenticeship pathways. Panelists will share promising practices, lessons learned, and scalable approaches to recruiting, retaining, and advancing women and nonbinary people in the skilled trades.

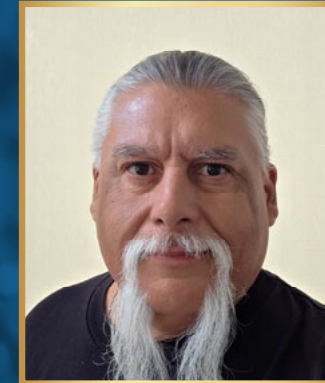
Employers and apprenticeship programs that invest in recruiting and retaining women and nonbinary people are better positioned to remain competitive, build resilient workforces, and sustain long-term industry growth. Expanding participation is essential to addressing persistent labor shortages and meeting the scale of current and future infrastructure demands. Inclusive job sites are also linked to improved workplace safety, stronger communication, and reduced turnover—factors that directly impact productivity, project timelines, and cost efficiency. This session offers actionable takeaways to build our various trades and industries better.

All apprenticeship stakeholders are welcome—program sponsors, training coordinators, employers, labor representatives, workforce development boards, community-based organizations, and education partners—because each play a critical role in shaping access and success in the trades. Whether you are building pipelines, managing programs, supporting apprentices, or influencing policy, attendees will gain practical insights and cross-sector perspectives to strengthen collaboration, expand opportunity, and uphold the high standards that define California's apprenticeship system.

Hard Hats & Healthy Balances: Building Your Personal Financial Foundation

This session is designed specifically for the men and women who keep our world standing. Hear from two financial planning experts to the trades, Dan & Stacy, as they provide construction professionals with a targeted roadmap for managing the unique financial pressures of the industry. Construction isn't a 9-to-5 desk job, so your financial plan shouldn't look like one either. Retirement in construction often looks different than a standard 401(k). We know how to coordinate union pension benefits with personal accounts like Roth IRAs or SEP IRAs for the self-employed. The goal is to make sure you decide when to hang up your boots, rather than your knees deciding for you. We'll move beyond general advice to tackle the specific challenges of the job site – managing seasonal shifts, protecting your body, and making sure you're not working harder than your money. Deactivate the guesswork and start building a solid financial future with precision.

2026 CCA HOSTS



Ben Rivera

CCA Chair

Ben has 40 years of experience in the HVAC industry running multi-trade workforces. Ben has had the opportunity to serve his membership as Business Representative and instructor for Sheet Metal Workers Local 104 and is now an Administrator for the Local 104 Apprenticeship program.



Sheri Learmonth

*CCA Co-Chair, Commissioner,
President and Chief Executive Officer of
Marina Mechanical Services, Inc*

A licensed mechanical contractor, she is a construction industry veteran, with deep experience in finance and operations, having spent 34 years in leadership roles at construction companies of various trades.

HONORED SPEAKERS



Jennifer Osborn

Director, Department of Industrial Relations

Jennifer Osborn was appointed by Governor Gavin Newsom on July 16, 2025, to be the Director of the Department of Industrial Relations. In this role, she directs all of the department's functions, goals, and strategies.

Director Osborn has extensive experience in California government leadership. From 2020 to 2025, she was the Chief Deputy Director of the Department of General Services.

Previously, Director Osborn served as: Director of the Division of Administrative Services at the California Department of Corrections and Rehabilitation (2018-2020), Deputy Secretary of Fiscal Policy and Administration at the Government Operations Agency (2013-2018), Deputy Secretary of Fiscal Operations at the State and Consumer Services Agency (2012-2013), and Principal Program Budget Analyst at the Department of Finance (1998-2011).

Director Osborn earned a Master of Public Administration from the University of Nevada, Reno, and an undergraduate degree in Journalism and Political Science from California State University, Chico.



Adele Burnes

Chief, CA Division of Apprenticeship Standards (DAS)

Adele Burnes has spent her career in workforce development and economic empowerment. She has worked at this important issue from many angles including guiding government policy work, developing startup ecosystems at tech startups, leading strategy and operations for a non-profit, Year Up Bay Area, and serving as the first Regional Director of Apprenticeship for the Bay Area Community College Consortium.

Adele joined the DAS in 2021 as Deputy Chief and in 2025 took over as Chief. Her work has focused on policy and strategy to expand apprenticeships in CA to create a more equitable and accessible on-ramp into a wide variety of careers from the building-trades to healthcare, tech, education, public service and expanding sectors of our economy.

PRESENTERS



Gary Adams, *Dean, Adult Education, Apprenticeship and Contract Education*

Gary Adams serves as Dean of Adult Education, Apprenticeship, and Contract Education within the California Community Colleges Chancellor's Office Workforce and Economic Development Division. Deeply committed to Vision 2030, he oversees the California Adult Education Program (CAEP), which serves over 680,000 learners annually through 71 regional consortia that connect K-12 districts with community colleges. Adams leads strategic initiatives to advance adult learner outcomes. He is instrumental in coordinating California's ambitious goal of creating 500,000 apprenticeships by 2029 as outlined in Governor Newsom's Economic Opportunity Roadmap, with a specific focus on expanding opportunities for underrepresented populations. His leadership emphasizes services to close equity gaps for California's 6.8 million adults who need to build academic and workforce skills for career mobility.



Chris Allen

Chris is an experienced education administrator with extensive experience in workforce development and apprenticeship programs. As the Dean of Apprenticeship Programs at Foothill College, Chris oversees the development and implementation of apprenticeship programs across advanced manufacturing, construction, and healthcare. He works closely with industry partners and community organizations to ensure these programs meet the needs of local employers and equip students with the skills and training to succeed in their chosen careers.



Romae Aquino, J.D.

Romae Aquino, J.D. is the Discrimination and Prevention Analyst with the Division of Apprenticeship Standards (DAS), where she works to advance equity, accountability, and access across apprenticeship programs. A first-generation Filipina-American and lawyer, her work is shaped by a background in labor and employment law, immigration, and civil rights, as well as hands-on experience supporting workers and communities through complex workplace challenges.



Jason Bates

Jason Bates is the Training Director for the Alameda County Electrical Industry Apprenticeship & Training Trust. He possesses over 20 years of expertise in the electrical trades, construction management, organizational leadership, and workforce development. Based in San Leandro, the Alameda County Electrical JATC was established over 75 years ago and offers comprehensive training that prepares the next generation of skilled electrical workers.

Jason is dedicated to upholding high industry standards and fostering workforce development within the electrical trade and the broader construction industry. A Marine veteran and father of two boys, he brings his passion for technical excellence and partnership solidarity to his work.



Stacy Calkins Sullivan, *Financial Advisor & Field Director*

I began my career with Northwestern Mutual in 2016 after earning my bachelor's degree in communication. As a Financial Advisor and Field Director, I am determined to help my clients achieve financial security through comprehensive and strategic planning. Driven by distinctive life experiences, I have a strong personal conviction in working with construction workers, professionals, and retirees. Our team specializes in the unique planning needs for those in the trades. We are passionate about helping you identify and fulfill your personal, professional, and financial goals. In my free time, I enjoy travel, music, and spending time with loved ones. I look forward to building your financial legacy together.



Rebecca Cardenaz

Rebecca Cardenaz is a Program Manager with the County of Santa Clara Office of Diversion and Reentry Services. She has over 12 years of experience working with reentry programs. She currently leads the outreach team, providing presentations in custody to inform incarcerated individuals about services available to them upon release, as well as community events. She oversees the Faith-Based Reentry Collaborative, a community-wide collaboration of faith-based organizations that provide reentry services. She holds a master's degree in justice and advocacy and is known for her passion for reentry work. Rebecca specializes in creativity and has created events such as Second Chance Month workshops, Women-In-Custody events, and, most recently, a Women's After-Care Support Group. She thrives on working with others to bring impactful results.



Chris Carlough

Chris Carlough was appointed the first ever SMART Director of Wellness and Mental Health Support, taking the next step in a long career dedicated to enhancing the well-being of SMART members across the United States and Canada.

Carlough has spearheaded numerous programs aimed at meeting the unique needs of Union Workers and Industry Partners, demonstrating a passion for advocating for Mental Health Awareness and Support.



Peter Cooper, Assistant Director/Senior Advisor

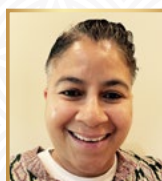
Peter Cooper was appointed as Assistant Executive Director by Governor Brown in 2012 and reappointed by Governor Gavin Newsom in 2020. He has thirty years of experience working on labor, workforce and environmental policy at the international, national, state, and local levels. He served both as Senior Workforce Program Manager and as Legislative Advocate at the California Labor Federation from 2000 to 2012 and has worked for the Service Employees International Union, the AFL-CIO, and Public Citizen in Washington, DC. He earned a Master of Arts degree in International Affairs from Sacramento State University, holds two Bachelor of Arts degrees from CSU, Chico, and studied at Eberhard-Karls Universitaet, Tuebingen, Germany.



Ben Cort

Ben's passion for recovery, prevention, and harm reduction comes from his own struggle with substance abuse. Sober since 6/15/96, Ben has been a part of the recovery movement in almost every way imaginable, from a recipient to a provider to a spokesperson. In 2023, Ben started and remains CEO of Union EAP, an Employee Assistance Program dedicated to organized labor unions.

Cort is considered a subject matter expert on ethical treatment practices, having written widely adopted curriculum on the subject and frequently discusses the topic on national platforms and media. He is also utilized by professional sports leagues, clubs, and collegiate athletic programs to determine appropriate treatment for their athletes, coaches and their families, as well as develop recovery-oriented policies.



Cruz

Cruz serves as a key member of the Equal Representation in Construction Apprenticeships (ERiCA) grant team at the California Department of Industrial Relations (DIR), Division of Apprenticeship Standards (DAS), where she has played an instrumental role in ERiCA Rounds 1 and 2, working directly with grantees to advance equitable access to registered construction pre-apprenticeship and apprenticeship programs for women, underrepresented communities, and non-binary individuals across California. Cruz brings to this work over 33 years of experience as a proud Union Carpenter, a career that began in Chicago where a love of woodworking set her on a path through apprenticeship, journey person, instructing, and shop steward leadership. A lifelong advocate for women in the trades, she was selected to become a traveling carpenter instructor covering five states, and co-developed B.O.O.T.S., an intensive four-week pre-apprenticeship program designed by and for women considering a union carpentry career. She holds a California teaching credential and a degree from California State University San Bernardino, and completed her union career serving the Los Angeles Housing Authority.



Caroline Denman

Caroline Denman is a business development and grants management professional with over 18 years of experience in programmatic design, implementation, and learning roles across various domestic and international organizations, including the US Federal government, international governing bodies, and philanthropic foundations. She currently serves as AM Crawford's Associate Director for Development in its San Francisco office, leading strategic growth planning, grant proposal design and development, donor networking, needs assessments, and impact analyses for non-profit clients across the trade, education, youth engagement, environment, and social development spaces.



Brian Evans

Brian Evans is a Community Outreach Specialist for the County of Santa Clara Office of Diversion and Reentry Services (DRS). As a former client he has first-hand experience with the various resources and services that help individuals transition from incarceration back into community. Brian has worked with DRS managers to develop and pilot several programs which have positively impacted public safety while staying focused on clients' needs. He developed and piloted the Wholistic Justice Unit which allows Reentry services to work in the courts and provide a wholistic approach to sentencing and release. Brian is also a Certified Drug and Alcohol Counselor (CDAC) which he achieved through San Jose City College. He credits his lived experience with the justice system with helping him to focus on his strengths and apply his experience when working with clients. That experience is crucial when using techniques such as motivational interviewing to engage with individuals and determine their needs. Brian feels honored to be able to relate to and work with the reentry community, helping reentry clients achieve their goals.



Renee Floyd Myers

Renée Floyd Myers has decades of experience as a communications consultant focused on fundraising and brand management. Her background includes leadership roles at nonprofits focused on cross-generational leadership development and criminal justice reform. Since joining AMC, Renée has served as a Lead Consultant to JATCs nationwide, guiding them through the full grant lifecycle — from winning competitive funding to managing awards that sustain and grow their apprenticeship and pre-apprenticeship training programs.



Stephanie Garcia

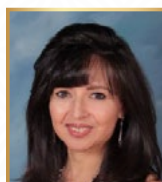
As Director of Education and Employment, Stephanie Garcia provides strategic oversight, leadership, and quality assurance of statewide education and employment programming; including program development, management, fidelity oversight, and external workforce development, education, and training partnership management.

Stephanie previously served as Regional Education and Employment Manager overseeing multiple counties in Northern California and has held various positions within First Place for Youth and externally, which she contributes to grounding strategy with a connected understanding of direct service work. Stephanie is motivated by connecting opportunities and supports to youth dreaming, or yet to dream, about the amazing community contributors and difference makers they will become but lack the supportive resources. In Stephanie's current role as Director of Education and Employment Programs at First Place for Youth, she is able to feed this passion in overseeing 6 counties across California, supports develop managers and teams to assist transition age youth develop the education and employment skills to reach self-sustainability. She develops and maintains external workforce development and education partnerships to increase youth access to opportunities.



Patricia Gibbs

Patricia is a Sociology, Social Work, and Global Studies instructor at Foothill College, focused on expanding equitable pathways in higher education. She works at the intersection of curriculum innovation, experiential learning, and workforce development. Her collaborations include helping build research partnerships that connect community college students with Stanford University, expanding behavioral health career opportunities through the State of California's Certified Wellness Coach (CWC) program, and developing apprenticeship pathways that include Associate of Arts degree opportunities.

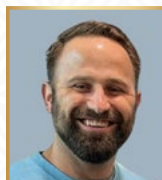


Anna Gray

Anna Gray has served as an advisor for the Los Angeles Unified School District (LAUSD) Apprenticeship Department since 2017. She provides over 25 years of strong fiscal and operational expertise as she oversees the Apprenticeship Department's largest number of registered apprenticeship training hours in California.

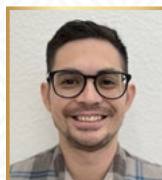
As the program's former Financial Analyst, Anna's background in government accounting, coupled with her degrees in public administration and educational leadership, provides a strong foundation for the oversight of Related and Supplemental Instruction (RSI) funding of the apprenticeship instructional programs. Her knowledge and experience working with governmental policies pertaining to procurement and contract services have been instrumental in supporting the district's unprecedented growth in apprenticeship.

Anna currently serves as a member of the California Local Education Agency Committee (CLEAC) where she works to support fellow LEAs, collaboration activities, and advocates for the LEAs and registered apprenticeship programs.



Charles Henkels

Charles brings over 20 years of experience in education and workforce development, with a career dedicated to expanding registered apprenticeship opportunities for students and workers. In 2016, recognizing the value of combining education with real-world experience—and the growing burden of student debt—he began building partnerships to advance apprenticeships that develop in-demand skills without requiring students to take on debt. Since 2018, he has led the LAUNCH Apprenticeship Network, integrating apprenticeship pathways across K-12 and community college systems and strengthening collaboration between education and industry.



Jeshua Hopson

Jeshua Hopson has been with LAUNCH Apprenticeship Network since November of 2025 and while new to the realm of apprenticeship, he has worked in higher education for over 15 years and on Credit For Prior Learning for over 2 years. He is excited about getting apprentices due credit for their knowledge and experience while accelerating their time to completion.



Brian House

Brian House is Vice President of Digital and Technical Training at Mike Holt Enterprises, and a Certified Mike Holt Instructor. Brian has worked in the trade since the '90s in residential, commercial, and industrial settings. He opened a contracting firm in 2003 that designed energy-efficient lighting retrofits, explored "green" biomass generators, and partnered with residential PV companies in addition to traditional electrical installation and service. In 2007, Brian was personally selected by Mike for development and began teaching seminars for Mike Holt Enterprises after being named a Top Gun Presenter in Mike's Train the Trainer boot camp. Brian travels around the country teaching electricians, instructors, military personnel, and engineers. His experience in the trenches as an electrical contractor, along with Mike Holt's instructor training, gives him a teaching style that is practical, straightforward, and refreshing.

As Vice President of Digital and Technical Training at Mike Holt Enterprises, Brian leads the apprenticeship and digital product teams. They create cutting-edge training tools and partner with

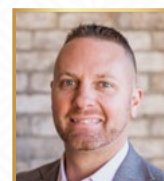
in-house and apprenticeship training programs nationwide to help them reach the next level. He is also part of the content team that helps Mike bring his products to market, assisting in the editing of the textbooks, coordinating the content and illustrations, and assuring the technical accuracy and flow of the information.

Brian is high-energy, with a passion for doing business the right way. He expresses his commitment to the industry and his love for its people through his teaching, working on books, and developing instructional programs and software tools. Brian and his wife Carissa have shared the joy of their four children and many foster children since their marriage in 1997. When not mentoring youth at work or church, he can be found racing mountain bikes or SCUBA diving with his kids. He's passionate about helping others and regularly engages with the youth of his community to motivate them to explore their future.



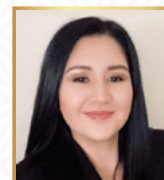
Michele Irwin, Program Projects Unit Supervisor

Michele Irwin serves as the Program Project Unit Supervisor for the Employment Training Panel, leading the agency's Apprenticeship unit. With a career spanning the private, non-profit, and public sectors, Michele brings a holistic perspective to workforce growth. By leveraging her deep expertise in Behavioral Health and Training and Development, she mobilizes complex apprenticeship programs into vital tools for human and economic empowerment, effectively bridging the gap between employer needs and employee growth.



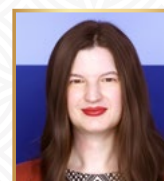
Daniel G. Krivos CLU®, ChFC®, CLF®, CASL®, RICP®, Wealth Management Advisor & Managing Director

I joined Northwestern Mutual in 2000 after graduating with my bachelor's degree in business administration. I have been a Managing Director since 2009 and am recognized by Forbes as a 'Best in State Top Financial Security Professional.' Our team has been supporting unions nationwide for over 35 years, and we have proficient insight into the nuances of the industry. Our team works in tandem with you to understand your current personal and financial circumstances as well as goals for the future. We do more than determine a planning solution; we build a strategy that balances your short-term needs with your long-term goals. And we stay in touch, so as your needs evolve over time, we can make the changes necessary to protect your overall financial picture for the future. I enjoy spending time with my wife, three children, and rescue pit bulls, cooking, golfing, and traveling.



Dr. Sabrina Lopez, Community College Specialist, Apprenticeship

Dr. Sabrina Lopez currently serves as the Apprenticeship Program Lead for the California Community Colleges Chancellor's Office, where she collaborates with industry partners to provide technical and fiscal support that strengthens pre-apprenticeship and apprenticeship programs across California Community Colleges and K-12 local educational agencies. She previously served as Apprenticeship Program Director and Rising Scholars Program Manager at Bakersfield College, building partnerships with state and local agencies to expand access to education and career pathways for students, including justice-impacted individuals. With experience spanning higher education and corrections, including teaching career technical education and serving as an Education/Program Director within a correctional facility, Dr. Lopez has focused her career on bridging education and workforce systems to expand opportunity. She holds a Doctor of Education in Organizational Leadership, a Master of Arts in Public Administration, and a Bachelor of Arts in Criminal Justice with a minor in Political Science.



Kaley Martin, Manager Workforce Development, Field Building

Kaley Martin currently serves as a Manager in the Workforce Development Department at the Foundation for Community Colleges, provides leadership for WDD's apprenticeship Field Building efforts, with the goal of increasing stakeholders' capacity to plan, implement, and expand Registered Apprenticeship Programs in California. Kaley leads the strategic coordination, performance measurement, and the design and implementation of technical assistance activities through Grow Apprenticeship California and as the California Community College Chancellor's Office Apprenticeship Technical Assistance Provider. Prior to joining FoundationCCC in 2023, she spent a decade in community development consulting before leading California State University, Sacramento's adult learner re-engagement initiative.



Oscar Meier

Oscar is a distinguished leader in the Division of Adult Career Education (DACE) with the Los Angeles Unified School District (LAUSD). His career spans three decades of proven experience leading LAUSD's largest apprenticeship programs. He began his apprenticeship journey at age 15. He offers over five decades of valuable industry expertise and background as: an apprentice, instructor, curriculum writer and apprenticeship Local Education Agency leader. Today, as senior advisor of LAUSD's Apprenticeship Department, he shapes one of the state's most impactful adult training pathways, providing oversight for over 10,000 apprentices.



Heather Miguel, *Project Management Section Chief*

Heather Miguel has 16 years of experience in workforce development and joined the Employment Training Panel (ETP) in 2015. She has served as a Contract Analyst, Economic Development Analyst, Program Projects Unit Manager and for the last year has served as the Project Management Section Chief, which oversees ETP's contracting activity for all contracts statewide.



Valerie Mojeiko

Valerie Mojeiko is the Chief Operating Officer and Co-Founder of A.M. Crawford, Inc. (AMC), where she leads the firm's Skilled Workforce practice. With deep expertise in Registered Apprenticeship Programs, JATC structures, and labor-management training partnerships, the team she leads has helped raise over \$68 million to support apprenticeship training initiatives at scale.



Brian Murphy

Brian is a 22-year member of UA Local 393, Plumbers, Pipefitters, and HVACR Service Techs. He graduated from his apprenticeship program in 2009 and began instructing apprentices later that year. In 2019, he was hired as the curriculum coordinator, and in 2022, he became the Director of Training. Since that time, he has brought innovative ideas and new programs to Local 393. Notable additions include a mental health and wellness program, a women's committee, and a brand-new apprenticeship track. He is a husband and a father of 4.



Tim Myres

Tim is a 45-year union sheet metal worker with extensive experience in apprenticeship training and workforce development. He has led training programs with multiple Joint Apprenticeship and Training Committees (JATCs) and training facilities, including Sheet Metal Workers Local 20 in Indiana and Local 104 in California.

After completing his apprenticeship and becoming a journeyman sheet metal worker, Tim went on to further his education. While continuing to work in the trade, Tim earned a Bachelor of Science in Mechanical Engineering Technology from Purdue University and a Bachelor of Science in Labor Studies from the National Labor College.



Crystal S. Nasio, Ed.D.

Crystal S. Nasio, Ed.D., is a seasoned leader in career and workforce education with over 21 years of administrative experience spanning K-12 and higher education systems. She currently serves as Senior Advisor of Operations and Demonstration Projects for the MAP Initiative, where she leads large-scale efforts to expand Credit for Prior Learning (CPL) and strengthen apprenticeship pathways across California's 116 community colleges through strategic partnerships, policy development, and systemwide implementation. Dr. Nasio has a proven track record of securing and managing multimillion-dollar grants contributing to over \$80 million in workforce, career education, and apprenticeship initiatives and is widely recognized for her expertise in strategic planning, compliance, accreditation, and program development. Her leadership has supported thousands of students and apprentices across diverse sectors, including healthcare, skilled trades, and emerging technologies, while fostering strong collaborations with educational institutions, workforce agencies, labor unions, and industry partners. Known for her innovative and systems-focused approach, she is deeply committed to advancing equitable access to education, work-based learning, and apprenticeship opportunities to drive student and workforce success at scale.



Megan Nazareno

Megan Nazareno is Deputy Director of Construction Trades Workforce Initiative (CTWI), the workforce development nonprofit arm of the Greater SF Bay Area Building Trades Councils. She oversees CTWI's West Coast programs and initiatives and works with partners to align initiatives with the broader construction industry and community. She is passionate about nurturing stakeholder relationships and improving systems that increase economic mobility for underrepresented communities.

Before joining CTWI, Megan worked in the engineering and construction industry where she consulted on commercial, residential, institutional, and historic building projects throughout the Bay Area. She is a licensed professional civil engineer.



Curtis Notsinne

Curtis Notsinne is a nationally recognized expert in policy and program development, specializing in labor, workforce, and economic development across urban, rural, and tribal communities. He brings deep experience in policy and budget advocacy, executive advisory services, grant program design and administration, and large-scale workforce and economic development initiatives. With more than 25 years of leadership experience spanning the public, private, and tribal sectors, Curtis currently serves as Chief Operating Officer of Strategy Workplace Communications, a results-driven firm delivering expert consulting, strategic advocacy, innovative program development, and comprehensive grant administration services. Curtis attended Sacramento City College and graduated from the University of California, Davis with a degree in Political Science. He is a fourth-generation Japanese American and an enrolled member of the Jicarilla Apache Nation.



Keshia Peterson, *Specialist, Workforce Development, Field Building*

Keshia Peterson is a Workforce Development Specialist on the Field Building Team at the Foundation for California Community Colleges. In this role, she supports workforce development initiatives that strengthen career pathways and advance equity-centered, innovative practices across the field. She brings extensive experience in program design, facilitation, and professional development, informed by her contributions to statewide initiatives such as Grow Apprenticeship California and the California Apprenticeship Initiative. Keshia previously served as an educator in the Twin Rivers Unified School District and spent more than 9 years as a specialist at the ECMC Foundation, where she focused on improving access to financial aid for underserved communities. She holds both a bachelor's degree and a master's degree from California State University, Sacramento, with a master's emphasis in Workforce Development Leadership.



Juan Rosales, *Senior Specialist, Workforce Development, Field Building*

Juan Rosales currently serves as a Senior Specialist on the Field Building Team within the Foundation for California Community Colleges. In this role, he contributes to the design, coordination, and delivery of technical assistance that helps education and workforce partners build, strengthen, and scale high-quality apprenticeship and pre-apprenticeship programs across California. He previously served as a Program Manager at the University of California, Los Angeles, where he led the development of programs that provide adults from diverse communities access to professional training to prepare for in-demand careers. He holds a Master of Higher Education Leadership and Student Development and a Bachelor of Arts in Psychology.



Angie Simon, *Co-Founder, Heavy Metal Summer Experience & Former CEO, Western Allied Mechanical*

Angie Simon is a nationally recognized leader in the construction industry and a passionate advocate for the next generation of tradespeople. As the Co-Founder of the Heavy Metal Summer Experience (HMSE), she is pioneering a hands-on, high-impact summer program that introduces high school students — particularly women and underrepresented youth — to rewarding careers in the trades.

With over 35 years of industry experience, Angie served as the President and CEO of Western Allied Mechanical, where she led with integrity, innovation, and a commitment to workforce development. She also made history as the first female National President of SMACNA (Sheet Metal and Air Conditioning Contractors' National Association), breaking barriers and paving the way for others.

Angie is a sought-after speaker known for her authentic storytelling, strategic insights, and no-nonsense style. Whether she's speaking on leadership, inclusion, or workforce strategy, her message is clear: the future of construction is diverse, skilled, and built to last.



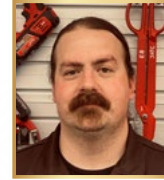
Dalbir Singh

Dalbir Singh currently serves as Program Manager at the California Community Colleges Chancellor's Office, where he supports the implementation and oversight of statewide workforce and apprenticeship initiatives, including the California Apprenticeship Initiative (CAI) and Related and Supplemental Instruction (RSI) programs. With extensive experience in program management, fiscal oversight, and data-informed decision-making, Dalbir has administered and monitored over \$2 billion in funding, developed risk and monitoring frameworks, and provided technical assistance to community college districts across California. Prior to his current role, Dalbir worked as a data analyst in the private sector, developing forecasting models and driving significant business growth. His diverse experience across government and industry positions him as a strategic leader focused on advancing equitable workforce pathways and improving student outcomes across California's community college system. He brings a strong background in data science and analytics, leveraging tools such as NOVA and Looker to improve reporting, transparency, and accountability, and holds an MBA in Finance and Marketing, a Data Science certification, and a background in mathematics.



Paul Starer

Paul is an emeritus English instructor and Associate VP of Instruction at Foothill College with a background in creative writing, rhetoric, and instructional design. He currently works on curriculum development and analysis in collaboration with local apprenticeship programs to reveal the academic achievements of apprenticeship students and to ensure those achievements are documented and recognized.



Nate Vennarucci

Nate Vennarucci is the Training Coordinator for the Sheet Metal 104 Livermore Training facility. He serves on the Foothill College Academic Senate, and the Foothill College Teaching with Technology Committee. Nate is interested in the technological advancements of the HVAC industry including Revit, AutoCAD, Bluebeam, Trimble (total station), Navisworks, Evolve, and 3d scanning. He is a certified Dusty Robotics operator and works to bring new technology into the training centers. As a lead foreman detailer, Nate detailed, coordinated, and ordered many high-profile labs, stadiums, hospitals, conservatories, and housing projects throughout the bay area



Kyle Zimmer

Kyle Zimmer is the former Director of Health and Safety and Members Assistance Program at the International Union of Operating Engineers Local 478. He has decades of frontline experience in union safety training and peer support.

An OSHA-certified Safety and Health Specialist, Kyle has trained thousands of Operating Engineers and served as a national instructor with the IUOE National Training Fund. He pioneered Local 478's Members Assistance Program, a peer-driven approach that supports members and their families through substance use, mental health, and other life challenges, and has helped other locals build peer support programs of their own.

Kyle currently serves as an Education and Outreach Specialist with Recovery Ways in Murray, Utah, where he brings his experience into organizations nationwide.



2026 SCHEDULE

TUESDAY, MAY 5, 2026

TIME	FUNCTION	LOCATION	PRESENTERS
8:00AM - 4:00PM	Pre-Registration	ALEXANDER VALLEY FOYER	CCA Staff
12:00PM - 4:00PM	Golf Networking Event	VALLEY OF THE MOON CLUB	Don Simonich
6:00PM - 9:00PM	Welcome Reception	KNIGHTS VALLEY GARDEN	CCA Staff

WEDNESDAY, MAY 6, 2026

TIME	FUNCTION	LOCATION	PRESENTERS
6:30AM - 8:00AM	Breakfast	ALEXANDER VALLEY FOYER	
7:00AM - 12:00PM	Registration	ALEXANDER VALLEY FOYER	CCA Staff
7:00AM - 4:30PM	Exhibits & Vendors	ALEXANDER & DRY CREEK FOYER	
8:00AM - 8:30AM	Convene CAC 2nd Quarter Meeting & Opening Plenary	ALEXANDER VALLEY I & II	Ben Rivera, CAC, Adele Burns
8:30AM - 8:45AM	Intermission	ALEXANDER VALLEY FOYER	
BREAKOUT SESSION 1			
8:45AM - 9:45AM	Heavy Metal Summer Experience	ALEXANDER VALLEY III	Angie Simon
8:45AM - 9:45AM	Knowing RSI and its Funding	RUSSIAN RIVER BALLROOM	Marianne Parra/ Don Simonich/ Anna Gray/ Oscar Meier

8:45AM - 9:45AM	Recognize, Respond, Revive: Naloxone Training to Save Lives	DRY CREEK II	Robison, Edmund
8:45AM - 9:45AM	Workforce Investment Board	ALEXANDER VALLEY IV	Curtis Notsinneh
8:45AM - 9:45AM	A Blueprint for Grant Success: Candid Conversations with Training Directors	DRY CREEK I	Valerie Mojeiko
9:45AM - 10:00AM	Intermission	ALEXANDER VALLEY FOYER	
BREAKOUT SESSION 2			
10:00AM - 11:00AM	The Energy of Synergy	ALEXANDER VALLEY III	Chris Carlough/ Ben Cort
10:00AM - 11:00AM	WIC Panel Bio	DRY CREEK II	Romae Aquino/ Cruz
10:00AM - 11:00AM	Grant Readiness & Project/ Program Design	DRY CREEK I	Renée Floyd Myers and Caroline Denman
10:00AM - 11:00AM	Ethical Use of Artificial Intelligence	RUSSIAN RIVER BALLROOM	Nate Vennarucci
10:00AM - 11:00AM	Caring for the Caregivers	ALEXANDER VALLEY IV	Kyle Zimmer
11:00AM - 11:15AM	Intermission	ALEXANDER VALLEY FOYER	
BREAKOUT SESSION 3			
11:15AM - 12:15PM	Degrees in Apprenticeship	RUSSIAN RIVER BALLROOM	Chris Allen, Brian Murphy, Paul Stares, Tim Myres, Dr. Patricia Gibbs
11:15AM - 12:15PM	Understanding The Employment Training Panel	DRY CREEK I	Willie Atkinson
11:15AM - 12:15PM	Overcoming the Challenges of Teaching Adult Students	ALEXANDER VALLEY III	Brian House
11:15AM - 12:15PM	An Overview for Practitioners	DRY CREEK II	Kaley Martin, Juan Rosales

THURSDAY, MAY 7, 2026

11:15AM - 12:15PM	Workforce Investment Board	ALEXANDER VALLEY IV	<i>Curtis Notsinneh</i>
12:15PM - 1:45PM	Lunch	KNIGHTS VALLEY GARDEN	
BREAKOUT SESSION 4			
1:45PM - 2:45PM	Launch	DRY CREEK II	<i>Charles Henkels, Jeshua Hopson, Dr., Crystal Nasio</i>
1:45PM - 2:45PM	Calibrating Supply with Demand: Strengthening MC3 Pre-Apprenticeship Policies & Implementation	ALEXANDER VALLEY IV	<i>Megan Nazareno, Jamie Mather</i>
1:45PM - 2:45PM	Connecting Diverse Populations to Apprenticeship and Critical Partnership Considerations	DRY CREEK I	<i>Stephanie Garcia</i>
1:45PM - 2:45PM	Heavy Metal Summer Experience	ALEXANDER VALLEY III	<i>Angie Simon</i>
1:45PM - 2:45PM	Knowing RSI and its Funding	RUSSIAN RIVER BALLROOM	<i>Marianne Parra/ Don Simonich/ Anna Gray/ Oscar Meier</i>
2:45PM - 3:00PM	Intermission	ALEXANDER VALLEY FOYER	
BREAKOUT SESSION 5			
3:00PM - 4:00PM	Recognize, Respond, Revive: Naloxone Training to Save Lives	DRY CREEK I	<i>Robison, Edmund</i>
3:00PM - 4:00PM	Degrees in Apprenticeship	RUSSIAN RIVER BALLROOM	<i>Chris Allen, Brian Murphy, Paul Starer, Tim Myres, Dr. Patricia Gibbs</i>
3:00PM - 4:00PM	A Blueprint for Grant Success: Candid Conversations with Training Directors	DRY CREEK II	<i>Valerie Mojeiko</i>
3:00PM - 4:00PM	The Energy of Synergy	ALEXANDER VALLEY III	<i>Chris Carlough/ Ben Cort</i>
3:00PM - 4:00PM	Overcoming the Challenges of Teaching Adult Students	ALEXANDER VALLEY IV	<i>Brian House</i>

TIME	FUNCTION	LOCATION	PRESENTERS
6:30AM - 8:00AM	Breakfast	ALEXANDER VALLEY FOYER	
7:00AM - 12:00PM	Registration	ALEXANDER VALLEY FOYER	<i>CCA Staff</i>
7:00AM - 4:30PM	Exhibits & Vendors	ALEXANDER & DRY CREEK FOYER	
8:00AM - 8:30AM	Opening Plenary	ALEXANDER VALLEY I & II	<i>Ben Rivera, Jennifer Osborn</i>
8:30AM - 8:45AM	Intermission	ALEXANDER VALLEY FOYER	
BREAKOUT SESSION 1			
8:45 AM - 9:45AM	Grant Readiness & Project/ Program Design	RUSSIAN RIVER BALLROOM	<i>Renée Floyd Myers and Caroline Denman</i>
8:45 AM - 9:45AM	Ethical Use of Artificial Intelligence	DRY CREEK II	<i>Nate Vennarucci</i>
8:45 AM - 9:45AM	Caring for the Caregivers	ALEXANDER VALLEY III	<i>Kyle Zimmer</i>
8:45 AM - 9:45AM	Degrees in Apprenticeship	DRY CREEK I	<i>Chris Allen, Brian Murphy, Paul Starer, Tim Myres, Dr. Patricia Gibbs</i>
8:45 AM - 9:45AM	Understanding The Employment Training Panel	ALEXANDER VALLEY IV	<i>Willie Atkinson</i>
9:45AM - 10:00AM	Intermission	ALEXANDER VALLEY FOYER	
BREAKOUT SESSION 2			
10:00 AM - 11:00AM	Overcoming the Challenges of Teaching Adult Students	DRY CREEK I	<i>Brian House</i>
10:00 AM - 11:00AM	Connecting Diverse Populations to Apprenticeship and Critical Partnership Considerations	ALEXANDER VALLEY III	<i>Kaley Martin, Juan Rosales</i>

10:00 AM - 11:00AM	Workforce Investment Board	DRY CREEK II	<i>Curtis Notsinneh</i>
10:00 AM - 11:00AM	Launch	RUSSIAN RIVER BALLROOM	<i>Charles Henkels, Jeshua Hopson, Dr., Crystal Nasio</i>
10:00 AM - 11:00AM	Calibrating Supply with Demand: Strengthening MC3 Pre-Apprenticeship Policies & Implementation	ALEXANDER VALLEY IV	<i>Megan Nazareno, Jamie Mather</i>
11:00AM - 11:15AM	Intermission	ALEXANDER VALLEY FOYER	
BREAKOUT SESSION 3			
11:15AM - 12:15PM	Connecting Diverse Populations to Apprenticeship and Critical Partnership Considerations	DRY CREEK I	<i>Stephanie Garcia</i>
11:15AM - 12:15PM	Heavy Metal Summer Experience	ALEXANDER VALLEY III	<i>Angie Simon</i>
11:15AM - 12:15PM	Knowing RSI and its Funding	RUSSIAN RIVER BALLROOM	<i>Marianne Parra/ Don Simonich/ Anna Gray/ Oscar Meier</i>
11:15AM - 12:15PM	Recognize, Respond, Revive: Naloxone Training to Save Lives	ALEXANDER VALLEY IV	<i>Robison, Edmund</i>
11:15AM - 12:15PM	Change Lives and Strengthen your Workforce with Second Chance Employees	DRY CREEK II	<i>Brian Evans</i>
12:15PM - 1:45PM	Lunch	KNIGHTS VALLEY GARDEN	
BREAKOUT SESSION 4			
1:45PM - 2:45PM	A Blueprint for Grant Success: Candid Conversations with Training Directors	ALEXANDER VALLEY III	<i>Valerie Mojeiko</i>
1:45PM - 2:45PM	The Energy of Synergy	DRY CREEK I	<i>Chris Carlough/ Ben Cort</i>

1:45PM - 2:45PM	Change Lives and Strengthen your Workforce with Second Chance Employees	DRY CREEK II	<i>Brian Evans</i>
1:45PM - 2:45PM	Grant Readiness & Project/ Program Design	ALEXANDER VALLEY IV	<i>Renée Floyd Myers and Caroline Denman</i>
1:45PM - 2:45PM	Ethical Use of Artificial Intelligence	RUSSIAN RIVER BALLROOM	<i>Nate Vennarucci</i>
2:45PM - 3:00PM	Intermission	ALEXANDER VALLEY FOYER	
BREAKOUT SESSION 5			
3:00PM - 4:00PM	Caring for the Caregivers	ALEXANDER VALLEY III	<i>Kyle Zimmer</i>
3:00PM - 4:00PM	Calibrating Supply with Demand: Strengthening MC3 Pre-Apprenticeship Policies & Implementation	RUSSIAN RIVER BALLROOM	<i>Megan Nazareno, Jamie Mather</i>
3:00PM - 4:00PM	Understanding The Employment Training Panel	DRY CREEK I	<i>Willie Atkinson</i>
3:00PM - 4:00PM	Hard Hats & Healthy Balances: Building Your Personal Financial Foundation	ALEXANDER VALLEY IV	<i>Stacy Calkins Sullivan, Daniel G. Krivos</i>
3:00PM - 4:00PM	An Overview for Practitioners	DRY CREEK II	<i>Kaley Martin, Juan Rosales</i>
6:00PM - 10:00PM	Hall of Fame Dinner	ALEXANDER VALLEY BALLROOM	

FRIDAY, MAY 8, 2026

TIME	FUNCTION	LOCATION	PRESENTERS
7:00AM - 12:00PM	Exhibits & Vendors	ALEXANDER & DRY CREEK FOYER	
8:00AM - 11:00AM	Coffee	ALEXANDER & DRY CREEK FOYER	
9:00AM - 12:00PM	Re-Convene CAC Main Session	ALEXANDER VALLEY I & II	<i>CCA-CAC-DAS</i>

Hall of Fame

2026 WINNERS

Glen Forman

Few individuals have dedicated themselves to the advancement of apprenticeship in California with the depth of knowledge, integrity, and commitment that Glen has demonstrated throughout his nearly 40 years of involvement in both the trades and state service. Glen began his career as a cement mason, where he developed firsthand experience in the building trades that would inform and enrich his later work. His transition to the Division of Apprenticeship Standards (DAS) marked the beginning of decades of service where apprenticeship became not just his profession, but his second family. His unparalleled understanding of California's apprenticeship system has made him the go-to resource across the state-there is simply no one more knowledgeable. Over the years, countless professionals have relied on his insight, and his expertise has shaped policy, practice, and program development.

Earl Restine

Earl's contributions to the construction industry and to the apprentices who represent its future have come in many forms. From a summer helper more than 50 years ago through his time as an apprentice and owner of Fuller Electric, a 45-year NECA member and contributor to the JATC, he has always been a leader and always willing to step up when asked to serve. He has shown leadership and dedication to developing the next generation of electricians. As a Trustee and later Chair of the San Diego JATC, he helped guide the program through major milestones, including the development and expansion of the Imperial County training center and significant growth in apprenticeship opportunities. Earl's commitment to mentorship, education, and service has left a lasting impact on our industry and community.

Richard Deisher

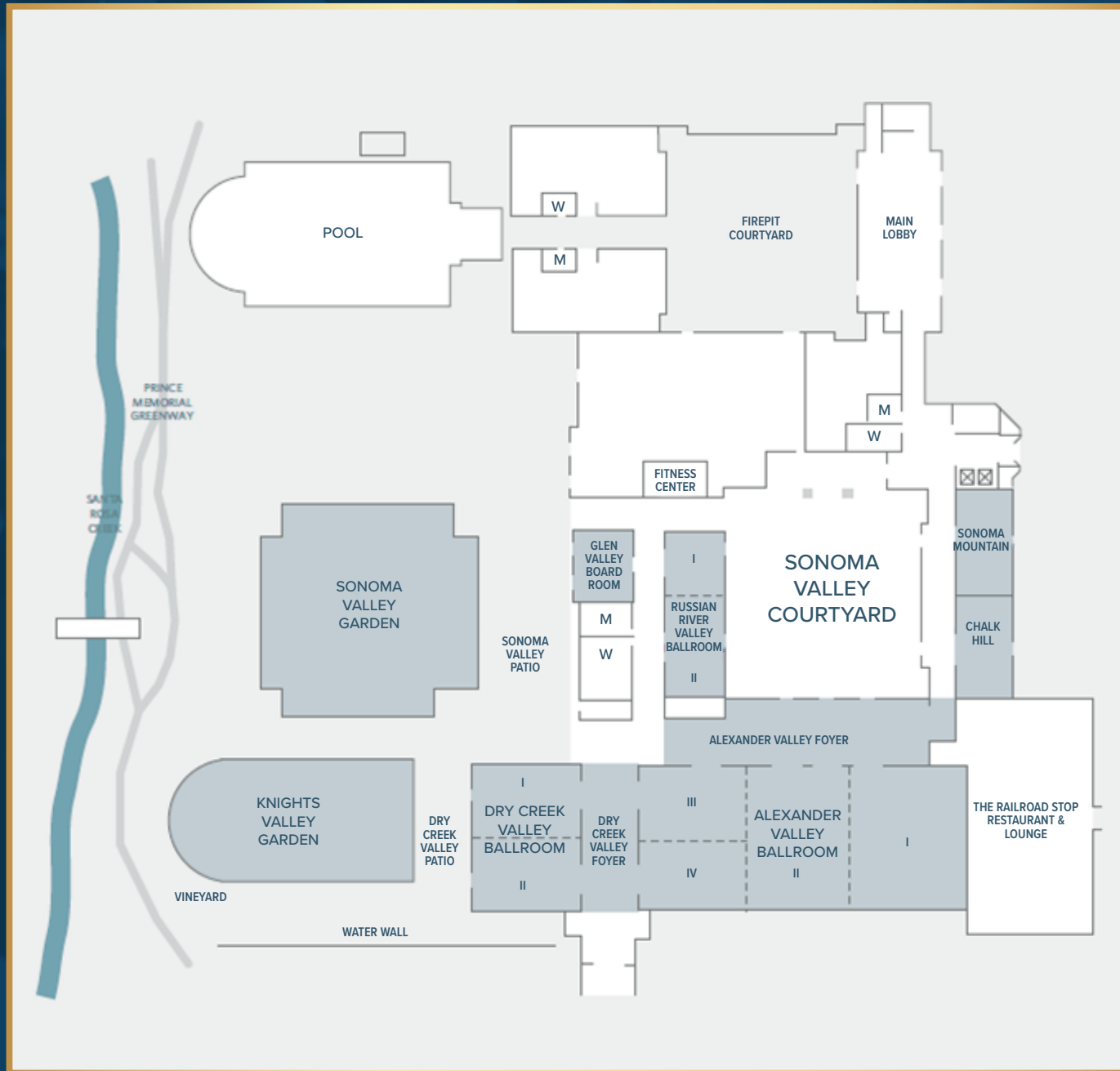
Throughout his life, Dick has demonstrated an unwavering commitment to service- first to his country by serving in the US Navy for 30 years, and then to the countless apprentices across California whose careers he helped build, support, and protect. Following his military retirement, Dick entered the construction industry with Helix Electric in 1997 and quickly became involved in workforce development. His leadership journey continued when he became a trustee for ABC Southern California in 2004, after previously serving on its Board of Directors. His legacy is not only one of extraordinary professional achievement but also of tireless advocacy for those entering the trades. Quite simply, Dick is the embodiment of what it means to be a champion for apprenticeship. He has always placed apprentices at the center of every decision. He begins every meeting with a reminder that "we are here for the apprentices"- a mantra that guides his leadership and reinforces his purpose.

HALL OF FAME INDUCTEES

1981 - 2024

- | | |
|---------------------|----------------------|
| Samuel Gompers | Jim Westfall |
| Archie Mooney | Dan Whooley |
| George Harter | Robert Crawford |
| Dale Marr | Dick Zampa, Jr. |
| Newton Hill | Anne Quick |
| Thomas Maloney | Henry P. Nunn |
| Arthur Ronz | Jack Ventimiglia |
| Jack F. Shelley | Gov. Edmund G. Brown |
| Hans Wachsmuth, Jr. | John Bullock |
| Joseph B. McGrogan | Darell Lawrence |
| Charles F. Hanna | Richard Harris |
| Robert Bird | Mike Quevedo, Jr |
| Peter J. Gobbo | Laura Snow |
| Fred B. Dunn | Casimer Wesolowski |
| Owen Smith | Sandra Benson |
| Richard P. Gannon | Dave McEuen |
| Larry J. Uhde | Daryl Peterson |
| Walter L. Vestneys | Michael J. Sparks |
| Robert J. Menicucci | Barry Noonan |
| Art McArdle | Diane Ravnik |
| Terry D. Downey | Aram Hodess |
| Leo Garcia | Arthur Shanks II |
| Dan Terry | Bill Bailey |
| Brook Powel | Don Simonich |
| Arthur Webster | Lawrence Mazzola Sr. |
| Sydney Berrard | Paul Marshall |
| Joseph Mazzola | Rick Guantone |
| Duane Mongerson | Douglas Sawyer |
| Bert Tolbert | Joseph B. Montoya |

CONFERENCE MAP



SUPPORTERS



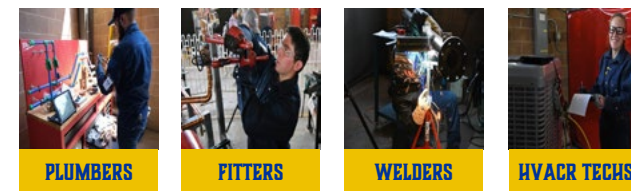
VENDORS





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Apprenticeship Investment Success



The Employment Training Panel (ETP) is a joint business-labor state agency that funds training to ensure employers have the skilled workers they need to compete locally and globally. Since its inception in 2012, the ETP Apprenticeship Program has provided significant investment for California Division of Apprenticeship Standards-recognized apprenticeship programs located throughout California.

Today, ETP awards more than \$25M annually to train workers connected to pre-apprenticeship and apprenticeship programs as well as upskill training for journey workers. ETP investment has helped expand the number of apprenticeships in California as well as extending critically needed funding opportunities to smaller, emerging apprenticeship programs.

Interested in learning more about ETP and its Apprenticeship Training Program? Attend the ETP breakout sessions on May 6 and 7, 2026, at the California Conference on Apprenticeships.

You can also connect to The ETP Apprenticeship Program at ETPApprenticeshipProgram@etp.ca.gov. <http://www.etp.ca.gov>



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LOCAL UNION 595

Who We Are:

We are one of the largest IBEW Locals in Northern California, with a membership exceeding 3,000 skilled Electricians and Voice/Data/Video technicians. Our members and contractors provide exceptional skilled labor on residential, commercial, and industrial projects, including street light and traffic signal work, across Alameda, San Joaquin, and Calaveras counties.

**Proud Supporter of the
California Conference on
Apprenticeship**

What We Offer:

We provide exceptional training and support through our Apprenticeship Training Centers. Additionally, we offer membership and continued training opportunities for State Certified Electricians and VDV Technicians.

Contact us to learn more about joining the IBEW team as a member or contractor!



6850 Regional Street, Suite 100, Dublin, CA 94568

Telephone: (925) 556-0595 Fax: (925) 556-0600

www.ibew595.org





ELECTRICAL TRAINING FOR SUSTAINABLE CAREERS

THROUGH PARTNERSHIPS BETWEEN THE NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION (NECA) AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS (IBEW), THERE ARE 25 ELECTRICAL CONSTRUCTION APPRENTICESHIP TRAINING CENTERS THROUGHOUT CALIFORNIA.



IBEW



SoCal Pipe Trades District Council 16

LEADING THE PIPING INDUSTRY FOR OVER A CENTURY!

The District Council 16 represents 13 local unions in Southern California, with jurisdiction spanning from San Luis Obispo and Bakersfield, to Los Angeles, Orange County, Riverside and San Bernardino County, and San Diego.

We are proud members of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada.

Proud Sponsor of the CALIFORNIA CONFERENCE ON APPRENTICESHIP



DC 16 WEBSITE



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